

LOVING MUNICIPAL SCHOOLS
 CERTIFIED (TEACHERS) SALARY SCHEDULE
 2011-2012 Increase = 0.0%

184 Days

LEVEL II MINIMUM = \$40,000

LEVEL III MINIMUM = \$50,000

STEP	BA		BA+15		BA+45/MA		MA	MA+15		MA+45		Ph.D		
	Level I	Level II	Level I	Level II	Level I	Level II	Level III	Level I	Level II	Level III	Level I	Level II	Level III	Level II & III
0	33,807	-	35,169	-	36,587	-	-	38,060	-	-	39,593	-	-	41,039
1	33,808	-	35,170	-	36,588	-	-	38,061	-	-	39,594	-	-	41,040
2	33,809	-	35,171	-	36,589	-	-	38,062	-	-	39,595	-	-	41,041
3	34,059	42,406	35,421	42,512	36,839	42,618	-	38,312	42,727	-	39,845	42,832	-	41,291
4	34,563	42,407	35,945	42,513	37,384	42,619	-	38,878	42,728	-	40,434	42,833	-	41,901
5	35,405	42,408	36,823	42,514	38,295	42,620	-	39,827	42,729	-	41,419	42,834	-	42,923
6	36,269	43,444	37,720	43,553	39,230	43,662	-	40,798	43,772	-	42,430	43,881	-	43,970
7	36,987	43,696	38,467	43,805	40,006	43,914	-	41,606	44,024	-	43,270	44,133	-	44,841
8	38,044	44,342	39,565	44,453	41,147	44,563	50,750	42,793	44,674	50,852	-	44,785	50,953	46,122
9	38,905	45,424	40,459	45,536	42,080	45,651	50,751	-	45,764	50,853	-	45,877	50,954	47,165
10	40,937	45,433	41,372	45,537	43,026	45,652	51,500	-	46,717	51,603	-	46,536	51,706	51,809
11	41,479	45,444	41,913	46,172	43,567	46,920	51,629	-	47,668	51,706	-	48,416	51,809	51,912
12	42,020	45,594	42,454	46,559	44,108	47,524	51,758	-	48,489	51,809	-	49,454	51,912	52,015
13	42,561	45,764	42,994	46,952	44,648	48,139	51,886	-	49,327	51,964	-	50,515	52,015	52,118
14	43,101	45,934	43,535	47,352	45,189	48,771	52,015	-	50,189	52,118	-	51,607	52,221	53,025
15	43,642	46,105	44,076	47,759	45,730	49,413	52,144	-	51,068	52,221	-	52,723	52,777	54,377
16	44,183	46,275	44,617	48,172	46,271	50,069	52,273	-	51,968	52,324	-	53,865	53,967	55,763
17	44,724	46,448	45,157	48,345	46,811	50,276	52,401	-	52,288	52,504	-	55,045	55,157	57,195
18	45,264	47,529	45,698	49,431	47,352	51,408	52,530	-	53,465	53,534	-	56,421	56,454	58,644
19	45,805	48,600	46,239	50,544	47,893	52,565	52,669	-	54,668	54,724	-	57,832	57,860	60,141
20	46,346	49,693	46,780	51,677	48,434	53,748	53,751	-	55,898	55,914	-	59,279	59,374	61,675
21	-	49,714	47,320	52,834	48,974	54,959	55,157	-	57,157	57,211	-	60,760	60,888	63,521
22	-	-	47,861	54,014	49,515	56,194	56,346	-	58,442	58,509	-	62,279	62,403	64,345
23	-	-	-	55,218	50,056	57,458	57,536	-	59,900	59,915	-	63,836	63,917	65,991
24	-	-	-	56,359	50,597	58,752	58,834	-	61,397	61,429	-	65,432	65,539	67,701
25	-	-	-	-	-	60,074	60,131	-	62,932	62,943	-	67,068	67,161	69,741
26	-	-	-	-	-	61,425	61,429	-	64,507	64,566	-	68,744	68,892	70,574
27	-	-	-	-	-	62,807	62,835	-	66,119	66,188	-	70,462	70,514	72,376
	-	-	-	-	-	64,039	64,133	-	67,416	67,486	-	71,846	71,920	73,797

Daily rate will be computed on 184 working days.

New teachers will work 186 days.

The teachers salary schedule is used to determine salary schedule placement for the following position classifications: counselor, nurse, librarian, social worker, dean of students

All Level II teachers will be paid a minimum of \$40,000 and Level III teachers a minimum of \$50,000

See Increment Schedule for additional increments.

No collective bargaining exists in the district.

All documented out-of-district experience may be recognized.

Approved by Board of Education 19-Apr-11

 Superintendent